**BSW TRAINING HUB PRACTICE NURSE FELLOWSHIPS**

The BSW Training Hub is delighted to announce two Practice Nurse Fellowships.

These Fellowships will provide an exciting opportunity for Registered Nurses to improve their knowledge and develop their leadership and management skills.

The two Fellowships, which will be for 1 – 2 days per week (negotiable) for a 12 month period, will focus on either:

1. Clinical supervision

*or*

1. Return to Practice

The Fellow will work with the Training Hub team alongside their existing clinical role. Working patterns will be agreed with the Training Hub, taking into account the timetables for supervision, relevant meetings, and the applicant’s existing clinical role.

**Role description**

The Fellows will be supported to deliver a specific project relating to one of the topics above.

The full scope of each project will be mutually agreed by the Fellow and their manager/supervisor at the start of the Fellowship. In general, the Fellowships will focus on:

1. Clinical supervision Fellowship

* an analysis of the level and type of clinical supervision currently taking place for nurses and AHPs across BSW
* identification of models of multi-disciplinary clinical supervision
* facilitate at least one event to spread good practice in relation to clinical supervision
* development of a resource pack to facilitate good multi-disciplinary supervision
* development of recommendations for the future

1. Return to Practice Fellowship

* opportunities for promoting Return to Practice for nurses whose registration has lapsed
* development of information packs
* identification of Practices who can host RtP placements
* identification of the barriers to RtP
* supporting individuals through the process
* development of shared placements for RtP with other providers

The Fellows will line-managed by the Training Hub Project Manager and receive educational supervision from the Education Facilitator (nursing).

The Fellow will also benefit from an education and training allowance, which may be spent on courses and qualifications relevant to the fellowship.

The following terms and conditions will be in line with the practice’s employment contract with the role holder: annual leave, maternity/paternity leave and pay, sick pay, disclosure and employment checks, health screening and pre-employment health checks, performance management.

Payment will be based on the successful candidate’s education and experience, in line with their professional group salary scales. The fellow will also have access to an education and training allowance of £500. Study leave must be agreed with the Training Hub.

**Person specification**

Applicants must be Registered Nurses working in primary care in BaNES, Swindon or Wiltshire. We welcome applications from nurses at any stage of their career.

Please see below for a detailed person specification for this role. Applicants will be judged against these criteria relative to their level of experience.

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| --- | --- | --- | --- |
| **Type** | **Essential** | **Desirable** | **Assessment** |
| Professional | Registered with the NMC  Working in primary care in BSW  Evidence of CPD | Postgraduate training | A/I |
| Skills | Good verbal and written communication skills  Report writing | Leadership achievements in healthcare | A/I |
| Knowledge | Principles of the NHS | Awareness of the top priorities of the NHS in relation to primary care | A/I |
| Experience | Working in primary care | Leading service change through audit and quality improvement  Involvement in service changes in your workplace | A/I |
| Interests | Research  Quality improvement | Involvement in research | A/I |

A = application

I = interview

Priority will be given to those who have the greatest potential to deliver sustainable benefit to Primary Care in BSW.

The fellowship project proposal should last no more than 5 minutes, the aims and objectives (what is the overall purpose and what will the project deliver?) and consideration of how the project will be delivered and evaluated. Methods for dissemination should also be considered along with timescales and sustainability.

To apply, please complete the manual application form (attached) and send with a covering letter to Helen Edwards, Administrator [h.edwards12@nhs.net](mailto:h.edwards12@nhs.net) **by 11th May 2021**. The covering letter should include:

* The Fellowship in which you are interested (i.e. either Clinical Supervision or Return to Practice);
* Your reasons for applying;
* An outline of what you consider you would be able to achieve during the year and how you would go about it.

**Conflicts of Interest**

BSW CCG is obligated to manage conflicts of interest effectively in order to protect healthcare professionals and maintain public trust in the NHS. In order to support BSW CCG in meeting this obligation, applicants should declare any real or perceived interest which, if employed by the CCG, may have an adverse bearing on the organisation.  Declarations of interest must be made in the supporting information section of any application. If an applicant does not have an interest to declare they should clearly state ‘no interests to declare’ within the supporting information section. Please note that failure to provide information about an interest or a ‘no interest to declare’ statement at this stage of the application process will result in your application not being considered.

**Interviews will be held on 20th May 2021.**

For further information contact Hilary Fairfield, Project Manager – [hilary.fairfield@nhs.net](mailto:hilary.fairfield@nhs.net)

