



BSW POPULATION HEALTH FELLOWSHIP

The BSW Training Hub are delighted to announce a Population Health Fellowship. This 12-month fellowship, starting in April 2022, will provide an exciting opportunity for a qualified primary care clinician to improve their knowledge of population health and health inequalities, and develop their leadership and management skills.

Population Health seeks to improve the health and wellbeing of a group, or population, of people, and to reduce inequality in health outcomes. It requires action to address the wider, social determinants of health, and involves collaborating with communities and with organisations beyond the NHS.

Role description

The fellow will work for 2 sessions (1 day) per week with the STP population health management team, alongside their existing clinical role. They will be supported to deliver a population health improvement project with a focus on reducing health inequalities. The fellow will receive educational supervision from a Consultant in Public Health based in a local authority public health team in BSW. The project will be mutually agreed by the fellow and their educational supervisor at the start of the fellowship. The fellow will receive an induction and further training from the South West School of Public Health. They will also benefit from an education and training allowance, which may be spent on courses and qualifications relevant to the fellowship. Please see the attached document from South West Health Education England for further information.

The fellow will be line managed by a member of the senior management team at the BSW Training Hub. Working patterns will be agreed with the Training Hub, taking into account the timetables for supervision, relevant meetings, and the applicant's existing clinical role. 2 sessions per week will usually equate to 8 hours.

The following terms and conditions will be in line with the practice’s employment contract with the role holder: annual leave, maternity/paternity leave and pay, sick pay, disclosure & employment checks, health screening & pre-employment health checks, performance management.

Payment will be based on the successful candidate’s education and experience, in line with their professional group salary scales. The fellow will also have access to an education and training allowance of £500. Study leave must be agreed with the Training Hub.

Person specification

Applicants must be qualified Allied Health Professionals, Nurses or GPs working in primary care in Bath, Swindon or Wiltshire. We welcome applications from primary care clinicians at any stage of their career. We particularly welcome applications from clinicians from diverse backgrounds.

Please see below for a detailed person specification for this role. Applicants will be judged against these criteria relative to their level of experience.

Type	Essential	Desirable	Assessment
Academic	<ul style="list-style-type: none"> Working in Primary Care Registration as appropriate Degree Level Qualification 	<ul style="list-style-type: none"> Honours/distinction Additional degree Additional postgraduate qualification (e.g. diploma) Awards Presentations 	CV/Covering Letter/Interview
Skills	<ul style="list-style-type: none"> Communication Teamwork Creativity Organisational 	<ul style="list-style-type: none"> Leadership achievements in healthcare Achievements outside of healthcare 	CV/Covering Letter/Interview
Understanding	<ul style="list-style-type: none"> Knowledge of the principles of the NHS 	<ul style="list-style-type: none"> Involvement in service changes in your workplace 	CV/Covering Letter/Interview

	<ul style="list-style-type: none"> • Basic awareness of the English healthcare system (i.e. service provision, research, education, etc), its challenges and future direction 	<ul style="list-style-type: none"> • Awareness of the top priorities of the NHS 	
Interests	<ul style="list-style-type: none"> • Research • Improving Health Outcomes • Medical education • Leadership and management 	<ul style="list-style-type: none"> • Involvement in research • Led service change through audit and quality improvement projects 	CV/Covering Letter/Interview

To apply, please send your CV and a covering letter to Helen Edwards: h.edwards12@nhs.net by Monday 28th February 2022. Your CV and covering letter will be used for shortlisting.

The success of a fellowship will ultimately depend on appointing the right individual, and applicants are encouraged to explore options and develop their ideas for projects. Priority will be given to those who have the greatest potential to deliver sustainable benefit to Primary Care in BSW.

Applicants invited for interview will be asked to outline an “elevator pitch” proposal for their fellowship year (by a Project Initiation Document submission and brief verbal presentation outlined below) and information about how they meet the recruitment profile criteria.

The fellowship project proposal should last no more than 5 minutes, the aims and objectives (what is the overall purpose and what will the project deliver?) and consideration of how the project will be delivered and evaluated. Methods for dissemination should also be considered along with timescales and sustainability.

Project Initiation Document Template-

Project team	
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For close engagement	
Other key stakeholders For regular communication	
Project rationale	
Is there a problem the project is seeking to address?	
Project objective	
Potential benefits	
a) To patients b) Clinical benefits c) Organisational benefits d) To staff e) Financial	
Potential workstreams	
What changes will the project make?	
Risks and issues	
Risks	
Indicative timescales	

Interviews will be held on 10th or 17th March 2022. Successful applicants must be ready to start before the end of April 2022.

For further information please contact Will Wallage: wwallage@nhs.net.