**BSW POPULATION HEALTH FELLOWSHIP**

The BSW Training Hub is delighted to announce a Population Health Fellowship. This 12-month fellowship, starting in March 2021, will provide an exciting opportunity for a qualified primary care clinician to improve their knowledge of population health and health inequalities, and develop their leadership and management skills.

Population Health seeks to improve the health and wellbeing of a group, or population, of people, and to reduce inequality in health outcomes. It requires action to address the wider, social determinants of health, and involves collaborating with communities and with organisations beyond the NHS.

**Role description**

The fellow will work for 2 sessions (1 day) per week with the STP population health management team, alongside their existing clinical role. They will be supported to deliver a population health improvement project with a focus on reducing health inequalities. The fellow will receive educational supervision from a Consultant in Public Health based in a local authority public health team in BSW. The project will be mutually agreed by the fellow and their educational supervisor at the start of the fellowship. The fellow will receive an induction and further training from the South West School of Public Health. They will also benefit from an education and training allowance, which may be spent on courses and qualifications relevant to the fellowship. Please see the attached document from South West Health Education England for further information.

The fellow will be line managed by a member of the senior management team at the BSW Training Hub. Working patterns will be agreed with the Training Hub, taking into account the timetables for supervision, relevant meetings, and the applicant’s existing clinical role. 2 sessions per week will usually equate to 8 hours.

The following terms and conditions will be in line with the practice’s employment contract with the role holder: annual leave, maternity/paternity leave and pay, sick pay, disclosure & employment checks, health screening & pre-employment health checks, performance management.

Payment will be based on the successful candidate’s education and experience, in line with their professional group salary scales. The fellow will also have access to an education and training allowance of £500. Study leave must be agreed with the Training Hub.

**Person specification**

Applicants must be qualified Allied Health Professionals, Nurses or GPs working in primary care in BaNES, Swindon or Wiltshire. We welcome applications from primary care clinicians at any stage of their career.We particularly welcome applications from clinicians from diverse backgrounds.

Please see below for a detailed person specification for this role. Applicants will be judged against these criteria relative to their level of experience.

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| **Type** | **Essential** | **Desirable** | **Assessment** |
| Academic | * Working in Primary Care
* Registration as appropriate
* Degree Level Qualification
 | * Honours/distinction
* Additional degree
* Additional postgraduate qualification (e.g. diploma)
* Awards
* Presentations
 | CV/Covering Letter/Interview |
| Skills | * Communication
* Teamwork
* Creativity
* Organisational
 | * Leadership achievements in healthcare
* Achievements outside of healthcare
 | CV/Covering Letter/Interview |
| Understanding | * Knowledge of the principles of the NHS
* Basic awareness of the English healthcare system (i.e. service provision, research, education, etc), its challenges and future direction
 | * Involvement in service changes in your workplace
* Awareness of the top priorities of the NHS
 | CV/Covering Letter/Interview |
| Interests | * Research
* Improving Health Outcomes
* Medical education
* Leadership and management
 | * Involvement in research
* Led service change through audit and quality improvement projects
 | CV/Covering Letter/Interview |

The success of a fellowship will ultimately depend on appointing the right individual, and applicants are encouraged to explore options and develop their ideas for projects. Priority will be given to those who have the greatest potential to deliver sustainable benefit to Primary Care in BSW.

Applicants invited for interview will be asked to outline an “elevator pitch” proposal for their fellowship year and information about how they meet the recruitment profile criteria.

The fellowship project proposal should last no more than 5 minutes, the aims and objectives (what is the overall purpose and what will the project deliver?) and consideration of how the project will be delivered and evaluated. Methods for dissemination should also be considered along with timescales and sustainability.

To apply, please complete the Manual Application Form and send with a covering letter to Helen Edwards: h.edwards12@nhs.net; by Monday 22nd February 2021.

**Conflicts of Interest**

BSW CCG is obligated to manage conflicts of interest effectively in order to protect healthcare professionals and maintain public trust in the NHS. In order to support BSW CCG in meeting this obligation, applicants should declare any real or perceived interest which, if employed by the CCG, may have an adverse bearing on the organisation.  Declarations of interest must be made in the supporting information section of any application. If an applicant does not have an interest to declare they should clearly state ‘no interests to declare’ within the supporting information section. Please note that failure to provide information about an interest or a ‘no interest to declare’ statement at this stage of the application process will result in your application not being considered.

Interviews will be held on Monday 1st March 2021. Successful applicants must be ready to start before the end of March 2021.

For further information please contact Will Wallage: wwallage@nhs.net.

