**BSW TRAINING HUB GP FELLOWSHIPS**

The BSW Training Hub is delighted to announce 2 Training Hub Fellowships. These 12 month fellowships, starting in March 2021, will provide an exciting opportunity for motivated GPs to develop their skills in leadership and education, alongside their existing clinical role.

**Role description**

Successful applicant(s) will work with the BSW Training Hub for 1-2 sessions per week for 12 months; leading projects that support and develop the primary, community and social care workforce in BaNES, Swindon and Wiltshire area.

We are keen for the Fellows to support the delivery of the Training Hub’s priorities. Some suggested areas could include:

* Promoting careers in health & social care
* Multi-disciplinary education
* Providing learning and development opportunities for all staff groups
* Supporting the introduction of ‘new’ roles in primary care
* Supporting practices and primary care networks, including with workforce planning and transformation
* Increasing diversity in the workforce and promoting inclusive leadership
* Supporting the development of Integrated Care Systems
* Projects could also be aligned to clinical areas particularly where there is interface working and the need for upskilling and/or new roles etc.

We also very much welcome your ideas for possible projects or areas of interest. It is possible areas of responsibility may change over time to both facilitate the professional development of the post holder and to help support the evolution of the Training Hub.

Fellows will be supervised by a member of the BSW Training Hub senior management team. They will receive an education & training allowance, which may be spent on courses and qualifications relevant to the fellowship. Working patterns will be agreed with the Training Hub, taking into account the timetables for supervision, relevant meetings, and the applicant’s existing clinical role.

Priority will be given to those that show the greatest potential to develop as individuals and deliver sustainable benefit to primary care in the BSW area, including projects that align with our commitment to innovation, and the development of PCNs and the Training Hub.

Remuneration will be mapped to the GP Educators pay scale (usually GP 00/ GP01 depending on experience).

**Person specification**

Applicants must be qualified GPs working in primary care in BaNES, Swindon or Wiltshire. We welcome applications from GPs at any stage of their career and we particularly welcome applications from clinicians from diverse backgrounds. Please see below for a detailed person specification for this role.

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| **Type** | **Essential** | **Desirable** | **Assessment** |
| Academic/Professional | * GP fully registered with the GMC & on the performers list
* Working in Primary Care
 | * Additional postgraduate qualification (e.g. diploma)
* Awards
* Presentations
 | CV/Covering Letter/Interview |
| Skills & Abilities | * Team working
* Organisational skills, ability to prioritise own work and learning
* Excellent verbal & written communication skills
* Enthusiasm
* Proactive approach
* Creativity
* Ability to think strategically
 | * Educational experience (could include teaching, mentoring, coaching of GPs/GP trainees or other healthcare learners)
* Leadership/management experience
* Experience of project management
* Ability to travel in BSW area if required
 | CV/Covering Letter/Interview |
| Knowledge | * Knowledge of the current challenges facing the primary care workforce
 | * Enhanced knowledge of education and training in primary care
* Knowledge of adult educational theory
 | CV/Covering Letter/Interview |

To apply, please complete the Manual Application Form below and send with a covering letter to Helen Edwards: h.edwards12@nhs.net by Monday 22nd February 2021. Interviews will be held in early March date TBC. Successful applicants must be ready to start before the end of March 2021. The BSW Training Hub is hosted by the BSW CCG. For further information and/or informal enquiries please contact e.alden@nhs.net



**Conflicts of Interest**

BSW CCG is obligated to manage conflicts of interest effectively in order to protect healthcare professionals and maintain public trust in the NHS. In order to support BSW CCG in meeting this obligation, applicants should declare any real or perceived interest which, if employed by the CCG, may have an adverse bearing on the organisation.  Declarations of interest must be made in the supporting information section of any application. If an applicant does not have an interest to declare they should clearly state ‘no interests to declare’ within the supporting information section. Please note that failure to provide information about an interest or a ‘no interest to declare’ statement at this stage of the application process will result in your application not being considered.