

# Newsletter

March 2021



## Happy birthday Training Hub!

The BSW Primary and Community Care Training Hub was established on 1 April 2020. Over the past year it has grown from strength to strength and so we are pleased to share information about our development and outline a number of ways we can help you.



## Paramedic/FCP roadmap

An online webinar for BSW Paramedics was recently organised by Gareth Ward (Joint Paramedic Lead). This was based upon the FCP roadmap which was launched in January. Amanda Hensman-Crook (project lead for HEE) presented the latest updates to the 20 paramedics on the webinar. It allowed paramedics to share experiences and anxieties about the FCP roadmap and the paramedic clinical fellows were able to offer support.

Want to know more about the roadmap?  
Email [gareth.ward1@nhs.net](mailto:gareth.ward1@nhs.net)

Moving forward, the webinars will be two monthly with all BSW Paramedics invited.

## Primary Care Forum

The Primary Care Forum provides lunchtime learning sessions for practice nurses, paramedics and other interested staff. Sessions are held every 2 – 4 weeks and forthcoming topics include hypertension, wound dressings, Motivational Interviewing, clinical supervision and telephone triage.

For the future programme please contact  
[tina.fear@nhs.net](mailto:tina.fear@nhs.net)

## New ARRS roles

Funding for Paramedics and Mental Health Practitioners are included in the Additional Roles Reimbursement Scheme (ARRS) from 1 April 2021. Although some further guidance is awaited for the employment model for Paramedics, information is now available for employment of Mental Health Practitioners under the ARRS.

For further information please contact the Training Hub or a member of the CCG Primary Care Team.

## KICKSTART SCHEME

This Government Scheme aims at funding six-month placements for those aged 16-24 who are currently claiming Universal Credit.

The funding for each placement covers 100% of the wages for 25 hours per week for a total of 6 months plus employer NI contributions.

At the end of the placement the young person could be employed within the practice, start an apprenticeship or try to secure work elsewhere.

The PMA has been appointed by DWP as a provider for this initiative and has a series of webinars to give further information and answer questions. Please visit:

[PMA Kickstart Scheme - Practice Managers Association \(practicemanagersuk.org\)](https://www.practicemanagersuk.org/)

## ££ CPD funding ££

Funding for CPD for Registered Nurses and some Allied Health Professionals is held by the Training Hub. This funding is broadly equivalent to £1000 per eligible member of staff over a three-year period.

For further information about this funding and how to access it, contact [bswccg.traininghub@nhs.net](mailto:bswccg.traininghub@nhs.net)

## Newly qualified GPs or Nurses in your practice?

The **Newly Qualified GP Fellowship** Scheme offers a comprehensive support and learning package for the first 2 years post-qualification. It includes; peer support, a First 5 course, one-to-one mentorship, problem-based learning and more. NQG fellowship sessions are reimbursed by NHS England at a rate of £150 per session and all new GPs are entitled to apply. There is funding for every new GP to take one fellowship session per week (or pro-rata equivalent)

Further details can be found on the Training Hub website: [GP – bswtraininghub.nhs.uk](http://GP-bswtraininghub.nhs.uk) This scheme is led by Dr Jo Sinclair, BSW Training Hub GP [jo.sinclair1@nhs.net](mailto:jo.sinclair1@nhs.net)

The **GPN funded Fellowship** Programme provides personalised support to newly qualified GPNs to gain confidence and develop an enjoyable career in general practice.

Funding is given to those on the programme to ensure they are offered:

- CPD time
- peer support
- coaching and mentoring
- tailored career development.

For further details please contact:

Tina Fear [tina.fear@nhs.net](mailto:tina.fear@nhs.net)

## Social Prescribing Link Worker Forum

The Training Hub facilitates a monthly informal forum for Social Prescribing Link Workers. This is an opportunity to network with others in similar roles across the whole and for the Training Hub to identify future support and training needs for primary care staff in this, or similar, roles. The group is led by Will Wallage, GP Fellow. If you want to join the forum please email him at [wwallage@nhs.net](mailto:wwallage@nhs.net)

## Government payment to employ a new apprentice

If you are employing a new apprentice, you may be interested to know that the Government has extended the apprenticeship incentive from 1 April to 30 September 2022. The payment has also increased to £3,000 regardless of the age of the apprentice, and on top of the current £1,000 the government provides for all new 16-18 year-old apprentices and those aged under 25 with an Education, Health and Care Plan, where that applies.



## MSK FCP Supervisor Training

Are you interested in becoming a MSK FCP Supervisor? The BSW Primary and Community Care Training Hub is looking for appropriately qualified professionals to undertake free training to become a MSK FCP Supervisor.

If you fit any of these criteria and are interested in becoming a supervisor we would like to hear from you;

- Existing GP Trainers (optional bolt-on training)
- GP, Nurse or AHP who holds an MSc
- Verified First Contact Practitioner (i.e. once you have been verified against the roadmap)

Please contact [kevinforeman@nhs.net](mailto:kevinforeman@nhs.net) for further details



# Staffing



Liz Alden  
Clinical Lead



Di Walsh  
Programme  
Lead



Helen  
Edwards  
Administrator



Hilary Fairfield  
Project Manager



Tina Fear  
Kevin Foreman  
Education Facilitators

Jim Petter  
Gareth Ward  
Paramedic  
Leads



Ben Spencer and Caroline Quinn  
Pharmacy Leads



Julia Griffith and team  
(BEMS)

Jo Sinclair/  
Will Wallage  
Training Hub  
GPs



Charlotte Hickson  
Public  
Health  
Fellow



## Lead areas

Liz Alden	Clinical lead for TH
Helen Edwards	Training Hub websites and TH inbox, administers training programmes
Hilary Fairfield	Oversees projects, manages CPD funds, ARRS training issues, Physician Associates
Tina Fear	Nurse student placements, PN Fellowships, Primary care forum, Return to Practice
Kevin Foreman	Apprenticeships, AHP lead
Julia Griffith	Specifically workforce issues relating to BaNES practices
Charlotte Hickson	Project relating to inequalities/public health
Jo Sinclair	Newly Qualified GP Fellowship Scheme and Supporting Mentor Programme
Ben Spicer/Caroline Quinn	Scoping of pharmacy issues/training
Will Wallage	Various GP-related issues, Social Prescribing Linkworker forum
Di Walsh	Main link with HEE South West and overall budgets
Gareth Ward/Jim Petter	Scoping of paramedic issues/training; paramedic roadmap

Website	<a href="http://www.bswtraininghub.nhs.uk">www.bswtraininghub.nhs.uk</a>
Email	<a href="mailto:bswccg.traininghub@nhs.net">bswccg.traininghub@nhs.net</a>
Facebook	@BSWGeneralPracticeJobs.nhs.uk
Twitter	@BswHub

***Recruitment and retention \* Upskilling \* New roles \* New ways of working***