



WANT TO BECOME AN ALLY AGAINST HATE CRIME?

About us: SARI provides free and confidential support for anyone who is a victim of hate crime. Whether that's based on race, faith, disability, sexual orientation, gender reassignment, age or sex. We also work to build greater understanding and respect for diversity and difference within our community.

Every Victim Matters Anti-Hate Allies Network, making a difference in tackling hate and inequality.

We are looking for passionate and committed community workers, agency practitioners and members of community-based groups in the areas of Bath and North East Somerset (BANES), North Somerset and Somerset to join our Allies Network. We will be running a training programme for our Allies who will build a supportive network helping to identify and get victims of hate crime to the right support, encourage reporting and response to hate crime and raise awareness in the wider community. We also want to make sure that the community know SARI are here for advice or support.

Our Allies Network will be running in B&NES, North Somerset, and Somerset. Allies are people already involved and connected in their local community and would like to become more of an active up stander against inequality. Whether it's talking to a neighbour, a friend, or a colleague, watching a documentary, giving out leaflets, putting up a poster. Doing a fundraiser, campaigning about hate crime or inequality, or running a stall at an event - we are looking for anyone prepared to make a contribution to the cause, no matter how small.

Allies will attend an online Hate Crime Awareness training session. Once trained and skilled up, our allies will be able to identify hate crime and signpost victims to the right place, including SARI's services. Allies will be invited to attend online quarterly meetings where they can report back any achievements, ideas, issues or concerns and build peer support with their fellow Allies. The outreach development workers, Martha and Natalia, who coordinate the Allies Networks, will be contactable at any time should an Ally wish to discuss any queries or ideas. Our allies will also be able to join our Allies Network platform where they can connect with other Allies to share ideas and information and resources.

What will you be doing?

- Listening
- Empowering
- Signposting
- Connecting
- Sharing ideas to raise awareness.

When? You can choose to be an Ally for as long as you like but we would hope that Allies join the Network for no less than a year. Ally's must commit to training (3-4 hours long) and quarterly meetings (2 hours approx.). Dates for these will be confirmed after you sign up.

Where? Be an ally in your local area (BANES, North Somerset or Somerset). Meetings will take place online - you must be able to attend meetings online because this network will be bringing people together from a large and predominantly rural area.

Who? Community workers and members of community-based groups (18+) living, studying or working in BANES, North Somerset or Somerset.

(6TH form student schemes may be developed in the future).

Skills and values, we need in our Ally's:

- An interest in helping others.
- Good communication and interpersonal skills.
- Empathy, understanding and sensitive to the needs of others.
- Trustworthy.
- Respectful.

What will you receive in return?

- Allyship.
- A wider understanding and learning about hate crime, inequality and insights into specific equalities communities.
- Being part of a network of people who are equally committed and passionate about making a difference.
- Gain meaningful experience to enhance your CV and career prospects.
- Stronger links with your local communities.
- Satisfaction of making a difference in your local community and to the lives of people who have been victims of hate crime and discrimination.

How can you become an Ally?

If you would like to get more skilled up in recognising and responding to hate crime and discrimination and you would like to further empower and support your local communities, apply to join our voluntary Ally's Network.

Sign up to be an Ally by filling out the application form. Get in touch with Martha or Natalia to receive an application form:

North Somerset and Bath and North East Somerset (BANES): Natalia Aplin Hernandez: Natalia@saricharity.org.uk
tel: 07944888226

Somerset (West Somerset and Taunton; Sedgemoor; Mendip; South Somerset): Martha Anachury de

Bruxelles: Martha@saricharity.org.uk

tel: 07742912152

Don't hesitate to get in touch if you have any questions.