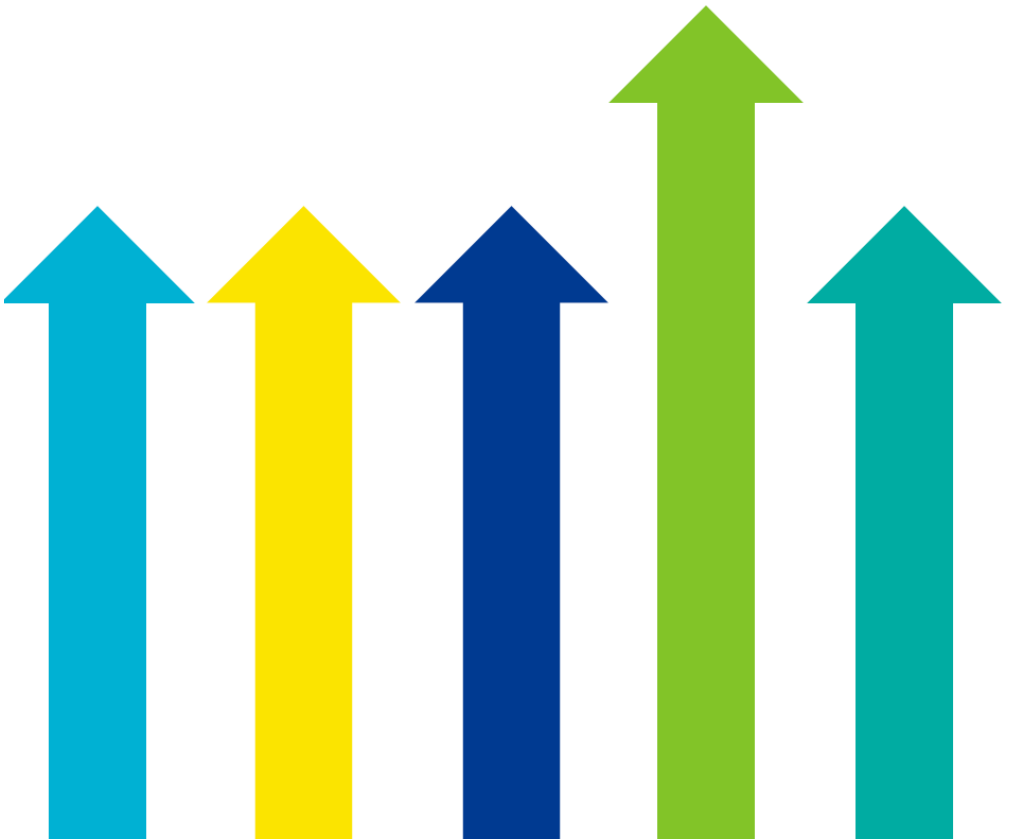


Stand out from the crowd

The GP Mastermind Programme 2021-22

A BSW CCG sponsored programme



What is the GP Mastermind programme?

As a GP, you will need to work with staff, commissioning colleagues and PCN partners as effectively as possible. The key to success is converting good ideas into great realities and that takes leadership.

Through the programme, you'll learn leadership strategies and skills that will not only improve your practice but also boost your personal development and help you to become a system health leader.

How does the programme work?

The programme is based on six key leadership strategies:

1. Leadership and Me

Understanding yourself and your leadership strengths is the first step on your journey.

Action Learning Set

2. Leading Change

What are the leadership styles to choose from and which work best when it comes to making change happen?

Action Learning Set

3. Leading with influence

Finding your leadership voice and knowing how to tailor your message is a powerful leadership skill.

Action Learning Set

4. The Resilient Leader

Leading others is challenging. Learning how to do that well and looking after yourself in the process is a key leadership skill.

Action Learning Set

5. The Inclusive Leader

Leadership in the 21st Century is all about nurturing talent and serving all members of our communities – with equity and compassion.

Action Learning Set

6. Continuous improvement

Awareness of the current status and goals, and confidence about the approach underpins continuous improvement.

Dates for Action Learning Sets to be agreed collectively by the group.

What you will get from the programme

Here is what some of the Alumni told us was the best thing they got from the GP Mastermind programme:

"The Mastermind programme provided me with the confidence, skills and ability to lead well. The programme equipped me to overcome my nervousness in speaking to large groups and provided a safe environment (with excellent feedback) to develop myself into a better leader."

Dr Andrew Girdher (New Clinical Chair BSW)

"Self-awareness, increased confidence and networking are 3 valuable skills which the Mastermind course has enabled me to focus on and further develop. The power of the group work has been especially insightful."

Dr Daisy Curling

"Most useful piece of training I have done in years. Should be compulsory for all GPs as part of training."

Dr Chris Philips

"I would recommend this Programme for any GP taking on any leadership or organisational roles because it gives you all the skills you need to successfully give presentations, put your point across in meetings and adapt your leadership style to those you are leading."

Dr Amanda Coombe

"This programme has been a great opportunity to meet with like-minded colleagues. It has been a safe environment to try out new things and receive valuable and honest feedback. I would recommend it to any GPs interested in considering getting more involved in leadership in the future."

Dr Sam Robinson

The programme leaders



Andy Hall

Andy is a GP with over 30 years' experience in medical education. He remains passionate about the need for GPs to be leading the profession and ensuring they have the necessary skills to undertake this challenging role.



Simon Phillips

Simon has over 25 years' experience in developing and delivering award winning training. Since 2005, he has been supporting the NHS to develop organisational improvement strategies and coaching leaders.

How to apply

To take part in the BSW GP Mastermind programme, tell us which PCN you are engaged with and write a 300 word statement answering the following questions, explaining why you would like to be considered:

- Are you willing to commit and participate in the group, respecting the rules of confidentiality, with regular attendance?
- Can you receive direction and guidance from a mentor and advisor with a proven track record of success?
- Are you committed to transforming yourself – personally and professionally?
- Send your application to: simon@thechangemakergroup.com by 9th April 2021.

The main dates for your diary are:

Programme Dates

	May 2021	June 2021	Sept 2021	Nov 2021	Jan 2022	Mar 2022
Dates	18th	22nd	7th	9th	11th	8th